



buddy

06th-17th Feb 2017

Enhancing Communication Within

In pictures: [Community service day held in Maitengwe on 27th January 2017](#)



DID YOU KNOW?

- Only Female Mosquitoes bite humans
- Pearls dissolve in vinegar
- The flamingo can only eat when its head is upside down.
- The average person eats about 60,000 pounds of food in their lifetime. That's six elephants, in case you were wondering.
- Cows have the ability to walk upstairs but not down again.
- Farts measure more potently in the shower than they do outside it. T
- The first engines put into Fords? They were made by Dodge...
- If you put a can of Diet Coke in water, it floats. Regular Coca-Cola sinks.



The

Tutume Sub Council

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Inside:-

Reba the Tirelo Sechaba with a *difference*

*Vision 2036 Pillars

* Balancing home and work life article

*Local Works Committee

* Community Service day

* Casual Friday

* Did you know facts

Ladies and gents, allow me to take this opportunity to say goodbye to all staff that have been recently transferred outside Tutume sub District, lets equally welcome all the staff transferred into Tutume Sub District. One thing for sure, you incoming colleagues should brace yourself, because in this Sub District hard work is key since it is inevitable. Lets go!

- Vision 2036 Pillars**
 The new national vision is anchored on four pillars:
- ◆ **Sustainable Economic Development**
 - ◆ **Human & Social Development**
 - ◆ **Sustainable Development & Governance**
 - ◆ **Peace & Security**



Name: Rebaone Bonyongo
Designation: Tirelo Sechaba Participant
Year started working in Tutume sub Council: 2015
How long you been working 2years
Hails from: Serowe village
Holiday destination: Kasane
Hobbies: Watching TV
Religion: Christian
Motto in life: If you want to be a king tomorrow work like a slave today
Fav sports team: local: Township rollers International : none
Childhood memories: fiddling with and fixing my brother's radio then getting punished for it
Dream car: Land Rover
Where do you want to be in 5 years? Running my own business
Anything else you want to tell us about yourself? I am a hardworker and I like to explore



What do you like about your job? I am exposed to different environments and I learn a lot from my colleagues.
What would you like to improve in the workplace? Service delivery
What would you do if you won a million pula: build a shelter for elderly people
Why do you term yourself a Tirelo Sechaba with a difference?
 I am different from other TSPs because I work up to 1630hrs but I am supposed to knock off at 1245hrs and not claiming overtime allowance, during my stay in Tutume sub Council I learnt that even if I am attached at S&CD I have to benchmark in other departments and lastly I am the only Tirelo Sechaba who among employees was recognized for 'best performing employee of the year in 2016'

What is Casual Friday?
Bagaetsho, let us clear the mist or misconception regarding casual Fridays. All public servants have a responsibility to appear presentable while in offices to serve clients. Casual corporate wear is not meant to make employees appear as very casual while in offices, the main aim as I speak for Tutume Sub District, of branded casual t-shirts or shirts is to brand the CDC staff. So employees can wear their casual branded t-shirts and shirts on Fridays, mind you the branded wear has specific organisational colours. So the moment you see yourself wearing an unbranded pink, purple, green, orange, red etc. coloured t-shirt, just know that you have totally derailed from the aim of casual Fridays. Let us be mindful of this and correct ourselves where need be.



Insight Corner

BALANCING HOME & WORK LIFE

Article by District Officer Mr Kabelo Tshekiso (continued from last issue..)



Tip 4 & 5

Develop your time management abilities so that you are able to give your family their due time

If you organize yourself well, there should be no reason why you cannot give time to your family. Time management skills also mean learning how to end your day at work and begin your day at home. This may also mean learning how to say 'NO' when a work colleague asks you to help on a project that you just cannot fit into your schedule.

Keep the communication lines open with your spouse, and don't be afraid to voice your concerns about the lack of imbalance between home and work.

Accordingly, don't be afraid to listen when your spouse accuses you of the same. Work and home balance should be respected by both parties in order to be successful. (End of article)

Education Corner

Not all of us are aware of the **Local Works Committee**, well today we shall be informed, hey we do learn everyday. (Information gathered during an interview with Ms Thandie Phuka)

Mandate: To discuss Council issues affecting staff, basically to be the eyes of the Government.

Formation:

- Management side :
- SACS-Chairperson
- HR-Secretary
- Admin- Member
- Buildings-Member
- Education-Member
- Supplies-Member

- Union Side:
- Vice Chairperson– D.Batshwenyi
- Vice Secretary– T.Phuka
- Members from: CTU X2,Roads &Buildings X2